

Contractor Name:	Unique Comp Inc
Federal ID#:	113411202

REGION 1

Region 1 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$25.75	\$37.66
Business Analyst	Mid-Level	\$34.50	\$50.46
Business Analyst	Senior	\$41.10	\$60.11
Business Analyst	Expert	\$49.35	\$72.17
Cloud Engineer	Junior	\$31.25	\$45.70
Cloud Engineer	Mid-Level	\$45.40	\$66.40
Cloud Engineer	Senior	\$51.25	\$74.95
Cloud Engineer	Expert	\$56.25	\$82.27
Database Administrator	Junior	\$29.50	\$43.14
Database Administrator	Mid-Level	\$38.20	\$55.87
Database Administrator	Senior	\$46.90	\$68.59
Database Administrator	Expert	\$52.55	\$76.85
Database Architect	Junior	\$37.25	\$54.48
Database Architect	Mid-Level	\$48.10	\$70.35
Database Architect	Senior	\$56.10	\$82.05
Database Architect	Expert	\$65.65	\$96.01
Database Manager	Junior	\$32.25	\$47.17
Database Manager	Mid-Level	\$36.75	\$53.75
Database Manager	Senior	\$49.50	\$72.39
Database Manager	Expert	\$54.75	\$80.07
Graphic Designer	Junior	\$19.10	\$27.93
Graphic Designer	Mid-Level	\$22.10	\$32.32
Graphic Designer	Senior	\$28.25	\$41.32
Graphic Designer	Expert	\$35.20	\$51.48
Help Desk Manager	Junior	\$23.75	\$34.73
Help Desk Manager	Mid-Level	\$28.75	\$42.05
Help Desk Manager	Senior	\$34.75	\$50.82
Help Desk Manager	Expert	\$40.25	\$58.87
IT Manager	Junior	\$30.50	\$44.61
IT Manager	Mid-Level	\$37.50	\$54.84
IT Manager	Senior	\$44.25	\$64.72
IT Manager	Expert	\$49.20	\$71.96
IT Specialist	Junior	\$32.45	\$47.46

REGION 2

Region 2 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$25.75	\$37.66
Business Analyst	Mid-Level	\$34.50	\$50.46
Business Analyst	Senior	\$41.10	\$60.11
Business Analyst	Expert	\$49.35	\$72.17
Cloud Engineer	Junior	\$31.25	\$45.70
Cloud Engineer	Mid-Level	\$45.40	\$66.40
Cloud Engineer	Senior	\$51.25	\$74.95
Cloud Engineer	Expert	\$56.25	\$82.27
Database Administrator	Junior	\$29.50	\$43.14
Database Administrator	Mid-Level	\$38.20	\$55.87
Database Administrator	Senior	\$46.90	\$68.59
Database Administrator	Expert	\$52.55	\$76.85
Database Architect	Junior	\$37.25	\$54.48
Database Architect	Mid-Level	\$48.10	\$70.35
Database Architect	Senior	\$56.10	\$82.05
Database Architect	Expert	\$65.65	\$96.01
Database Manager	Junior	\$32.25	\$47.17
Database Manager	Mid-Level	\$36.75	\$53.75
Database Manager	Senior	\$49.50	\$72.39
Database Manager	Expert	\$54.75	\$80.07
Graphic Designer	Junior	\$19.10	\$27.93
Graphic Designer	Mid-Level	\$22.10	\$32.32
Graphic Designer	Senior	\$28.25	\$41.32
Graphic Designer	Expert	\$35.20	\$51.48
Help Desk Manager	Junior	\$23.75	\$34.73
Help Desk Manager	Mid-Level	\$28.75	\$42.05
Help Desk Manager	Senior	\$34.75	\$50.82
Help Desk Manager	Expert	\$40.25	\$58.87
IT Manager	Junior	\$30.50	\$44.61
IT Manager	Mid-Level	\$37.50	\$54.84
IT Manager	Senior	\$44.25	\$64.72
IT Manager	Expert	\$49.20	\$71.96
IT Specialist	Junior	\$32.45	\$47.46

REGION 3

Region 3 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Business Analyst	Junior	\$27.17	\$39.73
Business Analyst	Mid-Level	\$36.40	\$53.23
Business Analyst	Senior	\$43.36	\$63.41
Business Analyst	Expert	\$52.06	\$76.14
Cloud Engineer	Junior	\$32.97	\$48.22
Cloud Engineer	Mid-Level	\$47.90	\$70.05
Cloud Engineer	Senior	\$54.07	\$79.08
Cloud Engineer	Expert	\$59.34	\$86.79
Database Administrator	Junior	\$31.12	\$45.52
Database Administrator	Mid-Level	\$40.30	\$58.94
Database Administrator	Senior	\$49.48	\$72.36
Database Administrator	Expert	\$55.44	\$81.08
Database Architect	Junior	\$39.30	\$57.47
Database Architect	Mid-Level	\$50.75	\$74.22
Database Architect	Senior	\$59.19	\$86.56
Database Architect	Expert	\$69.26	\$101.29
Database Manager	Junior	\$34.02	\$49.76
Database Manager	Mid-Level	\$38.77	\$56.70
Database Manager	Senior	\$52.22	\$76.38
Database Manager	Expert	\$57.76	\$84.48
Graphic Designer	Junior	\$20.15	\$29.47
Graphic Designer	Mid-Level	\$23.32	\$34.10
Graphic Designer	Senior	\$29.80	\$43.59
Graphic Designer	Expert	\$37.14	\$54.31
Help Desk Manager	Junior	\$25.06	\$36.64
Help Desk Manager	Mid-Level	\$30.33	\$44.36
Help Desk Manager	Senior	\$36.66	\$53.62
Help Desk Manager	Expert	\$42.46	\$62.10
IT Manager	Junior	\$32.18	\$47.06
IT Manager	Mid-Level	\$39.56	\$57.86
IT Manager	Senior	\$46.68	\$68.27
IT Manager	Expert	\$51.91	\$75.91
IT Specialist	Junior	\$34.23	\$50.07

Contractor Name:	Unique Comp Inc
Federal ID#:	113411202

REGION 1

Region 1 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	\$39.10	\$57.18
IT Specialist	Senior	\$47.50	\$69.47
IT Specialist	Expert	\$58.05	\$84.90
Network Administrator	Junior	\$23.50	\$34.37
Network Administrator	Mid-Level	\$35.75	\$52.28
Network Administrator	Senior	\$42.75	\$62.52
Network Administrator	Expert	\$49.10	\$71.81
Network Architect	Junior	\$29.25	\$42.78
Network Architect	Mid-Level	\$43.75	\$63.98
Network Architect	Senior	\$51.25	\$74.95
Network Architect	Expert	\$56.20	\$82.19
Operations Manager	Junior	\$18.96	\$27.73
Operations Manager	Mid-Level	\$23.40	\$34.22
Operations Manager	Senior	\$32.10	\$46.95
Operations Manager	Expert	\$39.35	\$57.55
Programmer	Junior	\$28.45	\$41.61
Programmer	Mid-Level	\$38.25	\$55.94
Programmer	Senior	\$47.20	\$69.03
Programmer	Expert	\$54.30	\$79.41
Project Manager	Junior	\$32.10	\$46.95
Project Manager	Mid-Level	\$39.98	\$58.47
Project Manager	Senior	\$52.00	\$76.05
Project Manager	Expert	\$61.23	\$89.55
Security Analyst	Junior	\$35.75	\$52.28
Security Analyst	Mid-Level	\$46.40	\$67.86
Security Analyst	Senior	\$53.95	\$78.90
Security Analyst	Expert	\$60.50	\$88.48
Security Manager	Junior	\$38.25	\$55.94
Security Manager	Mid-Level	\$47.35	\$69.25
Security Manager	Senior	\$55.25	\$80.80
Security Manager	Expert	\$65.90	\$96.38

REGION 2

Region 2 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	\$39.10	\$57.18
IT Specialist	Senior	\$47.50	\$69.47
IT Specialist	Expert	\$58.05	\$84.90
Network Administrator	Junior	\$23.50	\$34.37
Network Administrator	Mid-Level	\$35.75	\$52.28
Network Administrator	Senior	\$42.75	\$62.52
Network Administrator	Expert	\$49.10	\$71.81
Network Architect	Junior	\$29.25	\$42.78
Network Architect	Mid-Level	\$43.75	\$63.98
Network Architect	Senior	\$51.25	\$74.95
Network Architect	Expert	\$56.20	\$82.19
Operations Manager	Junior	\$18.96	\$27.73
Operations Manager	Mid-Level	\$23.40	\$34.22
Operations Manager	Senior	\$32.10	\$46.95
Operations Manager	Expert	\$39.35	\$57.55
Programmer	Junior	\$28.45	\$41.61
Programmer	Mid-Level	\$38.25	\$55.94
Programmer	Senior	\$47.20	\$69.03
Programmer	Expert	\$54.30	\$79.41
Project Manager	Junior	\$32.10	\$46.95
Project Manager	Mid-Level	\$39.98	\$58.47
Project Manager	Senior	\$52.00	\$76.05
Project Manager	Expert	\$61.23	\$89.55
Security Analyst	Junior	\$35.75	\$52.28
Security Analyst	Mid-Level	\$46.40	\$67.86
Security Analyst	Senior	\$53.95	\$78.90
Security Analyst	Expert	\$60.50	\$88.48
Security Manager	Junior	\$38.25	\$55.94
Security Manager	Mid-Level	\$47.35	\$69.25
Security Manager	Senior	\$55.25	\$80.80
Security Manager	Expert	\$65.90	\$96.38

REGION 3

Region 3 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
IT Specialist	Mid-Level	\$41.25	\$60.33
IT Specialist	Senior	\$50.11	\$73.29
IT Specialist	Expert	\$61.24	\$89.57
Network Administrator	Junior	\$24.79	\$36.26
Network Administrator	Mid-Level	\$37.72	\$55.16
Network Administrator	Senior	\$45.10	\$65.96
Network Administrator	Expert	\$51.80	\$75.76
Network Architect	Junior	\$30.86	\$45.13
Network Architect	Mid-Level	\$46.16	\$67.50
Network Architect	Senior	\$54.07	\$79.08
Network Architect	Expert	\$59.29	\$86.71
Operations Manager	Junior	\$20.00	\$29.25
Operations Manager	Mid-Level	\$24.69	\$36.10
Operations Manager	Senior	\$33.87	\$49.53
Operations Manager	Expert	\$41.51	\$60.71
Programmer	Junior	\$30.01	\$43.90
Programmer	Mid-Level	\$40.35	\$59.02
Programmer	Senior	\$49.80	\$72.83
Programmer	Expert	\$57.29	\$83.78
Project Manager	Junior	\$33.87	\$49.53
Project Manager	Mid-Level	\$42.18	\$61.69
Project Manager	Senior	\$54.86	\$80.23
Project Manager	Expert	\$64.60	\$94.47
Security Analyst	Junior	\$37.72	\$55.16
Security Analyst	Mid-Level	\$48.95	\$71.59
Security Analyst	Senior	\$56.92	\$83.24
Security Analyst	Expert	\$63.83	\$93.35
Security Manager	Junior	\$40.35	\$59.02
Security Manager	Mid-Level	\$49.95	\$73.06
Security Manager	Senior	\$58.29	\$85.25
Security Manager	Expert	\$69.52	\$101.68

Contractor Name:	Unique Comp Inc
Federal ID#:	113411202

REGION 1

Region 1 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Junior	\$29.10	\$42.56
Software Analyst	Mid-Level	\$38.10	\$55.72
Software Analyst	Senior	\$51.40	\$75.17
Software Analyst	Expert	\$59.25	\$86.65
Software Architect	Junior	\$35.95	\$52.58
Software Architect	Mid-Level	\$47.75	\$69.83
Software Architect	Senior	\$54.35	\$79.49
Software Architect	Expert	\$63.10	\$92.28
Software Developer	Junior	\$31.25	\$45.70
Software Developer	Mid-Level	\$38.75	\$56.67
Software Developer	Senior	\$52.76	\$77.16
Software Developer	Expert	\$59.20	\$86.58
Software Manager	Junior	\$32.10	\$46.95
Software Manager	Mid-Level	\$44.25	\$64.72
Software Manager	Senior	\$55.75	\$81.53
Software Manager	Expert	\$62.75	\$91.77
Systems Administrator	Junior	\$25.50	\$37.29
Systems Administrator	Mid-Level	\$35.70	\$52.21
Systems Administrator	Senior	\$44.75	\$65.45
Systems Administrator	Expert	\$53.10	\$77.66
Systems Analyst	Junior	\$27.10	\$39.63
Systems Analyst	Mid-Level	\$35.25	\$51.55
Systems Analyst	Senior	\$43.10	\$63.03
Systems Analyst	Expert	\$52.25	\$76.42
Systems Architect	Junior	\$38.10	\$55.72
Systems Architect	Mid-Level	\$51.20	\$74.88
Systems Architect	Senior	\$60.25	\$88.12
Systems Architect	Expert	\$73.10	\$106.91
Systems Developer	Junior	\$30.20	\$44.17
Systems Developer	Mid-Level	\$38.75	\$56.67
Systems Developer	Senior	\$49.30	\$72.10

REGION 2

Region 2 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Junior	\$29.10	\$42.56
Software Analyst	Mid-Level	\$38.10	\$55.72
Software Analyst	Senior	\$51.40	\$75.17
Software Analyst	Expert	\$59.25	\$86.65
Software Architect	Junior	\$35.95	\$52.58
Software Architect	Mid-Level	\$47.75	\$69.83
Software Architect	Senior	\$54.35	\$79.49
Software Architect	Expert	\$63.10	\$92.28
Software Developer	Junior	\$31.25	\$45.70
Software Developer	Mid-Level	\$38.75	\$56.67
Software Developer	Senior	\$52.76	\$77.16
Software Developer	Expert	\$59.20	\$86.58
Software Manager	Junior	\$32.10	\$46.95
Software Manager	Mid-Level	\$44.25	\$64.72
Software Manager	Senior	\$55.75	\$81.53
Software Manager	Expert	\$62.75	\$91.77
Systems Administrator	Junior	\$25.50	\$37.29
Systems Administrator	Mid-Level	\$35.70	\$52.21
Systems Administrator	Senior	\$44.75	\$65.45
Systems Administrator	Expert	\$53.10	\$77.66
Systems Analyst	Junior	\$27.10	\$39.63
Systems Analyst	Mid-Level	\$35.25	\$51.55
Systems Analyst	Senior	\$43.10	\$63.03
Systems Analyst	Expert	\$52.25	\$76.42
Systems Architect	Junior	\$38.10	\$55.72
Systems Architect	Mid-Level	\$51.20	\$74.88
Systems Architect	Senior	\$60.25	\$88.12
Systems Architect	Expert	\$73.10	\$106.91
Systems Developer	Junior	\$30.20	\$44.17
Systems Developer	Mid-Level	\$38.75	\$56.67
Systems Developer	Senior	\$49.30	\$72.10

REGION 3

Region 3 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Software Analyst	Junior	\$30.70	\$44.90
Software Analyst	Mid-Level	\$40.20	\$58.79
Software Analyst	Senior	\$54.23	\$79.31
Software Analyst	Expert	\$62.51	\$91.42
Software Architect	Junior	\$37.93	\$55.47
Software Architect	Mid-Level	\$50.38	\$73.68
Software Architect	Senior	\$57.34	\$83.86
Software Architect	Expert	\$66.57	\$97.36
Software Developer	Junior	\$32.97	\$48.22
Software Developer	Mid-Level	\$40.88	\$59.79
Software Developer	Senior	\$55.66	\$81.41
Software Developer	Expert	\$62.46	\$91.34
Software Manager	Junior	\$33.87	\$49.53
Software Manager	Mid-Level	\$46.68	\$68.27
Software Manager	Senior	\$58.82	\$86.02
Software Manager	Expert	\$66.20	\$96.82
Systems Administrator	Junior	\$26.90	\$39.34
Systems Administrator	Mid-Level	\$37.66	\$55.08
Systems Administrator	Senior	\$47.21	\$69.05
Systems Administrator	Expert	\$56.02	\$81.93
Systems Analyst	Junior	\$28.59	\$41.81
Systems Analyst	Mid-Level	\$37.19	\$54.39
Systems Analyst	Senior	\$45.47	\$66.50
Systems Analyst	Expert	\$55.12	\$80.62
Systems Architect	Junior	\$40.20	\$58.79
Systems Architect	Mid-Level	\$54.02	\$79.00
Systems Architect	Senior	\$63.56	\$92.96
Systems Architect	Expert	\$77.12	\$112.79
Systems Developer	Junior	\$31.86	\$46.60
Systems Developer	Mid-Level	\$40.88	\$59.79
Systems Developer	Senior	\$52.01	\$76.07

Contractor Name:	Unique Comp Inc
Federal ID#:	113411202

REGION 1

Region 1 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	\$55.10	\$80.58
Technical Writer	Junior	\$24.10	\$35.25
Technical Writer	Mid-Level	\$27.90	\$40.80
Technical Writer	Senior	\$33.20	\$48.56
Technical Writer	Expert	\$38.90	\$56.89
Tester	Junior	\$21.10	\$30.86
Tester	Mid-Level	\$29.85	\$43.66
Tester	Senior	\$36.25	\$53.02
Tester	Expert	\$42.95	\$62.81
Training Developer	Junior	\$24.10	\$35.25
Training Developer	Mid-Level	\$37.95	\$55.50
Training Developer	Senior	\$44.25	\$64.72
Training Developer	Expert	\$49.99	\$73.11
Web Administrator	Junior	\$24.10	\$35.25
Web Administrator	Mid-Level	\$33.75	\$49.36
Web Administrator	Senior	\$48.10	\$70.35
Web Administrator	Expert	\$53.10	\$77.66
Web Designer	Junior	\$20.35	\$29.76
Web Designer	Mid-Level	\$26.10	\$38.17
Web Designer	Senior	\$31.10	\$45.48
Web Designer	Expert	\$36.25	\$53.02
Web Developer	Junior	\$21.10	\$30.86
Web Developer	Mid-Level	\$28.30	\$41.39
Web Developer	Senior	\$38.25	\$55.94
Web Developer	Expert	\$42.50	\$62.16
Web Manager	Junior	\$26.95	\$39.41
Web Manager	Mid-Level	\$34.50	\$50.46
Web Manager	Senior	\$44.35	\$64.86
Web Manager	Expert	\$47.95	\$70.13

REGION 2

Region 2 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	\$55.10	\$80.58
Technical Writer	Junior	\$24.10	\$35.25
Technical Writer	Mid-Level	\$27.90	\$40.80
Technical Writer	Senior	\$33.20	\$48.56
Technical Writer	Expert	\$38.90	\$56.89
Tester	Junior	\$21.10	\$30.86
Tester	Mid-Level	\$29.85	\$43.66
Tester	Senior	\$36.25	\$53.02
Tester	Expert	\$42.95	\$62.81
Training Developer	Junior	\$24.10	\$35.25
Training Developer	Mid-Level	\$37.95	\$55.50
Training Developer	Senior	\$44.25	\$64.72
Training Developer	Expert	\$49.99	\$73.11
Web Administrator	Junior	\$24.10	\$35.25
Web Administrator	Mid-Level	\$33.75	\$49.36
Web Administrator	Senior	\$48.10	\$70.35
Web Administrator	Expert	\$53.10	\$77.66
Web Designer	Junior	\$20.35	\$29.76
Web Designer	Mid-Level	\$26.10	\$38.17
Web Designer	Senior	\$31.10	\$45.48
Web Designer	Expert	\$36.25	\$53.02
Web Developer	Junior	\$21.10	\$30.86
Web Developer	Mid-Level	\$28.30	\$41.39
Web Developer	Senior	\$38.25	\$55.94
Web Developer	Expert	\$42.50	\$62.16
Web Manager	Junior	\$26.95	\$39.41
Web Manager	Mid-Level	\$34.50	\$50.46
Web Manager	Senior	\$44.35	\$64.86
Web Manager	Expert	\$47.95	\$70.13

REGION 3

Region 3 Markup % **46.25%**

Job Title	Skill Level	Hourly Wage Rate	Hourly Bill Rate
Systems Developer	Expert	\$58.13	\$85.02
Technical Writer	Junior	\$25.43	\$37.18
Technical Writer	Mid-Level	\$29.43	\$43.05
Technical Writer	Senior	\$35.03	\$51.23
Technical Writer	Expert	\$41.04	\$60.02
Tester	Junior	\$22.26	\$32.56
Tester	Mid-Level	\$31.49	\$46.06
Tester	Senior	\$38.24	\$55.93
Tester	Expert	\$45.31	\$66.27
Training Developer	Junior	\$25.43	\$37.18
Training Developer	Mid-Level	\$40.04	\$58.55
Training Developer	Senior	\$46.68	\$68.27
Training Developer	Expert	\$52.74	\$77.13
Web Administrator	Junior	\$25.43	\$37.18
Web Administrator	Mid-Level	\$35.61	\$52.07
Web Administrator	Senior	\$50.75	\$74.22
Web Administrator	Expert	\$56.02	\$81.93
Web Designer	Junior	\$21.47	\$31.40
Web Designer	Mid-Level	\$27.54	\$40.27
Web Designer	Senior	\$32.81	\$47.99
Web Designer	Expert	\$38.24	\$55.93
Web Developer	Junior	\$22.26	\$32.56
Web Developer	Mid-Level	\$29.86	\$43.67
Web Developer	Senior	\$40.35	\$59.02
Web Developer	Expert	\$44.84	\$65.57
Web Manager	Junior	\$28.43	\$41.58
Web Manager	Mid-Level	\$36.40	\$53.23
Web Manager	Senior	\$46.79	\$68.43
Web Manager	Expert	\$50.59	\$73.98